

PULASKI ACADEMY AND CENTRAL SCHOOL
TOWNS OF RICHLAND, SANDY CREEK AND ALBION

Date: July 26, 2016 Kind of Meeting: Regular
Where Held: District Office Presiding Officer: Joel Southwell

Board Members Present: Joel Southwell Absent: Jan Hefti
Tom Tighe
Darcy McCarty
Joe McGrath
Todd Masuicca
Bill Wood

Others Present

Brian Hartwell, Pamela McCrobie, Kristen Foland, Sue Lohret, Mike Bateson,
Paula Brillo, Sarah Starbird

1. Mr. Southwell called the meeting to order at 5:02 p.m.
2. Pledge of Allegiance
3. Reports and Comments
 - a) Public Comments – None
 - b) CITI News
Dr. Hartwell reported that summer programming is underway and that preparations for the new PTech program going as planned.
 - c) LAP Presentation
Ms. Lohret showed a PowerPoint presentation and discussed the LAP Year 2 plan. She explained that they were notified in mid-April that they were a LAP 2 school. This was determined with data from 2014-2015 ELA scores from the white population-AYP. They were told that they needed a new reflection and plan posted by July 29 and are still waiting on further information. They met with representatives from CiTi on May 24, 2016 to discuss the update for LAP 2. Ms. Lohret explained that when they first became a LAP school they knew that it would not be a quick fix. They developed a 3 year plan and feel that they should continue with the plan that she, and her teams have been working on over the past year. Discussion ensued regarding the time period. Was 3 years typical for a school district to make the corrections necessary? Mrs. Foland said that it depends on the size of the district and the commitment to the plan. The three year plan allows the district to correct the problems. There are gaps that need to be filled and this plan will allow for that to happen. Mrs. Foland said that they are frustrated with the fact that they have not been able to determine whether or not the plan that they worked on last year had an effect on student test scores. Ms. Lohret said that the district is committed to seeing the original plan out so that they can get off plan. The three main barriers and how they would be addressed were explained. These included Literacy levels, Poverty, and Lack of effective RTI (Response to Intervention). Some of the goals that were in the initial plan have been completed. They will still be working on Curriculum through the next two school years. Writing, vocab strategies/comprehension, critical thinking skills will continue to be a focus. Social emotional development, one of the goals in the original plan, will continue with training on September 23, 2016 with CiTi. Poverty simulation training has been scheduled for October 7, 2016 (with DAC approval). There will be monthly grade level meetings from November to May 2016-2017 with CiTi professionals.

Ms. Lohret showed information regarding a \$20,000 Title 1 School Improvement Grant that is available with applications due by August 31, 2016. Funds are to be used to support implementation of school improvement activities. If awarded, this grant will be used for an extended school day program that will focus on additional literacy instruction as well as homework support. There was discussion by the board as to whether programs funded by the grant money would be sustainable once the grant money was gone. Mrs. Foland said that the grant money

would be used to close the gap which will minimize the number of students needing support in the future. Dr. Hartwell congratulated Ms. Lohret on her work and said that she has done a great job unifying her staff.

d) Capital Project Update

Bob Seigart and Nate Van Wie reported that the project has had some positive and some negative progress. High School – on track. Paving of the track and bus loop is almost done. The server room, chorus and band room are progressing. HVAC is going well. AC is up and running. There was a hold up with the middle school gym floor. There was a concern that there was asbestos and/or mercury in the rubber underfloor. This had to be tested and was negative for asbestos with only a slight amount of mercury (not a hazard). This held up progress so they are behind schedule. The high school gym is on schedule for completion. Because the elementary school only has one gym, that gym will be the priority for completion by opening day. Elementary School – there was asbestos found on the pipe fittings in the elementary gym. There was no wide spread contamination but this has slowed the progress of the project. The other problem is that the floor that was torn out was higher than the new floor that is going in. This made it necessary to change the floor to make up for the difference in heights. They are waiting on pricing. They feel that this floor will work out fine. The abatement progress has slowed down, holding up the rest of the contractors. Once the abatement is completed and off-site the others should be able to finish quickly. Some rooms may not be done for day one. Contractors can work on ceilings during the school year at night with no disruption to instruction. Entrance and security updates are on track. Dr. Hartwell said that these issues are not atypical. There will be a written summary with a projected time frame for the Board once the abatement is off-site.

4. Minutes

- a) June 14, 2016 – Regular Meeting
- b) July 5, 2016 – Re-organizational Meeting

Moved by Mr. Masuicca, seconded by Ms. McCarty, to approve the minutes as presented.

Vote: Yes: 6 No: 0 Motion: Carried

5. Action Items

- a) Standard Work Day and Report Resolution

Moved by Mr. Wood, seconded by Mrs. McCarty to approve the Standard Work Day and Report Resolution as presented.

Vote: Yes: 6 No: 0 Motion: Carried

- b) 2016-17 Cooperative Purchasing

Moved by Mr. McGrath, seconded by Mr. Masuicca to approve the 2016-17 Cooperative Purchasing Resolution as presented.

Vote: Yes: 6 No: 0 Motion: Carried

- c) 2016-17 Generic Purchasing

Moved by Ms. McCarty, seconded by Mr. Wood to approve the 2016-17 Generic Purchasing Resolution as presented.

Vote: Yes: 6 No: 0 Motion: Carried

- d) 2016-17 Food and Cafeteria Supplies Purchasing

Moved by Mr. Masuicca, to approve the 2016-17 Food and Cafeteria Supplies Purchasing Resolution as presented.

Vote: Yes: 6 No: 0 Motion: Carried

e) LAP Plan – 2016 – 2017

Moved by Mr. Masuicca, seconded by Mr. Tighe to approve the 2016-2017 LAP Plan as presented.

Vote: Yes: 6 No: 0 Motion: Carried

6. Personnel Items

a) Employee Contract

Moved by Mrs. McCarty, seconded by Mr. Tighe, to approve the Employee Contract Pamela McCrobie as presented.

Vote: Yes: 6 No: 0 Motion: Carried

b) Employee Resignations

Moved by Mr. McGrath, seconded by Mr. Wood to approve the Employee Resignation of Claire Witter effective June 22, 2016 as presented.

Moved by Mr. Tighe, seconded by Mrs. McCarty to approve the Employee Resignation of Ashleigh E. Wilson effective July 31, 2016 as presented.

c) Instructional Appointments

Margaret Cacchione - School Counselor

Moved by Mr. Wood, seconded by Mr. Tighe to approve the Instructional Appointment as presented.

Vote: Yes: 6 No: 0 Motion: Carried

d) Non-Instructional Appointments

Amy Smith - Summer Cleaner
 Kathleen Cooper - Summer Cleaner
 Gina Trani - Cleaner
 Rebecca Burdick - Bus Driver
 Lori Hall - Bus Driver

Moved by Mrs. McCarty, seconded by Mr. McGrath to approve the Non-Instructional Appointments as presented.

Vote: Yes: 6 No: 0 Motion: Carried

Alyson Tighe - School Nurse

Same Motion: Moved by Mrs. McCarty, seconded by Mr. McGrath to approve the Non-Instructional Appointments as presented.

Roll Call Vote: Mr. Southwell – Yes
 Mr. Wood – Yes
 Mrs. McCarty – Yes
 Mr. Masuicca – Yes

Mr. McGrath – Yes
 Mr. Tighe – Abstain

e) Extra-Curricular Appointments

Wayne Taplin	-	Baseball	-	Varsity Boys Head Coach
Mike Mosher	-	Baseball	-	JV Boys Head Coach
Ray Archer	-	Baseball	-	Modified Boys Head Coach
Paul Monnat	-	Baseball	-	Varsity Assistant
Edward Gray	-	Baseball	-	Modified Assistant
Leah Ford	-	Softball	-	Varsity Girls Head Coach
Jeff Snyder	-	Softball	-	JV Girls Head Coach
Barb Lebeau	-	Softball	-	Modified Girls Head Coach
Jill Truax	-	Softball	-	Varsity Assistant
Jake Lebeau	-	Softball	-	Modified Assistant
Joe Falciatano	-	Golf	-	Varsity Boys
Torrey Davis	-	Track	-	Varsity Boys
Nate Balcom	-	Track	-	Varsity Girls
Jamie Hefti	-	Track	-	Modified Boys/Girls
Steve Maynard	-	Track	-	Varsity Boys Assistant

Moved by Mr. Masucca, seconded by Mr. Tighe to approve the Extra-Curricular Appointments as presented.

Vote: Yes: 6 No: 0 Motion: Carried

f) Substitute Appointments

Linda Burns	-	Instructional
Andrew Oak	-	Instructional
Gloria Peter	-	Instructional
Albert Riccadonna	-	Non-Instructional

Moved by Mrs. McCarty, seconded by Mr. McGrath to approve the Substitute Appointments as presented.

Vote: Yes: 6 No: 0 Motion: Carried

7. Special Education Items

- a) CSE Recommendations
- b) CPSE Recommendations

Moved by Mr. McGrath, seconded by Mr. Masucca to approve the Special Education Items as presented.

Vote: Yes: 6 No: 0 Motion: Carried

8. Financial Items

- a) Warrant Report
- b) Treasurer's Report
- c) Extracurricular Treasurer's Report
- d) Appropriation Report (Budget to Actual)
- e) Donations

Moved by Mr. McGrath, seconded by Mr. Tighe to approve the Financial Items as presented.

Vote: Yes: 6 No: 0 Motion: Carried

- f) Tax Levy & Warrant

Moved by Mr. Masuicca, seconded by Mrs. McCarty to accept the 2016-17 Tax Levy and Warrant as presented.

Roll Call Vote: Mr. Wood- Yes
 Mrs. McCarty-Yes
 Mr. Tighe-Yes
 Mr. Masuicca-Yes
 Mr. McGrath-Yes
 Mr. Southwell-Yes

Motion: Carried

9. Discussion Items - None

10. Superintendent's Report

a) SEQA Audit

Dr. Hartwell discussed the SEQA (Special Education Quality Assurance) review. This was originally reported to the Board in January. There were 10 specific areas of non-compliance in the district. A Compliance Assurance Plan (CAP) was put in place for each identified area. With the hard work of Kristen Foland, Department Chair, Vanessa Phillips, Building Principals and special education teachers all 10 areas are now in compliance with NYS regulations. Job well done.

b) Lead Testing

Dr. Hartwell reported that the lead testing is complete and that he is just waiting on a couple of the final reports. The Academic Center, the Make Sense Shop, and the bus garage are reported to be below EPA levels. Final results should be forthcoming.

11. Adjourn

Motion made by Mr. Wood, seconded by Mr. Tighe to adjourn the Regular Meeting at 6:30 p.m.

Vote: Yes: 6 No: 0 Motion: Carried

12. Executive Session

Motion was made by Mr. Tighe, and seconded by Mr. Masuicca to go into Executive Session for discussions involving proposed, pending, or current litigation at 6:30 p.m.

Motion was made by Mr. Wood, and seconded by Mrs. McCarty to adjourn Executive Session at 7:00 p.m.

Vote: Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

Pamela J. McCrobie
District Clerk