



# Pulaski Academy & Central School District Educational Plan 2019-20 Administrative Operations Plan

What are we hoping to achieve?

## Administrative Goals

Promote a culture of service leadership.

Develop, refine, and foster effective management practices.

What is important to us?

## Operating Principles

Collaboration First

Reflection

Communication & Advocacy

Empathy

Service

How will we conduct our work?

## Operating Structures

Face Time

Executive Team

Management Team

Committees

PACS Agenda

Briefing Memos

Grade Level & Department Teams

How will we monitor and adjust?

## Accountability

Evaluations

Annual Surveys

Executive Team

Committees

Superintendent

Board of Education

What else will we do?

## Action Steps

Educational Plan

PACS Agenda

Technology Committee

Multi-Year Financial Plan

Multi-Year Facilities Maintenance Plan

Monthly Departmental Reports

Superintendent Face Time